

JUDICIAL APPOINTMENTS COMMISSION (JAC) MEETING

10 June 2021

Minutes of Board Meeting

Present	
Commissioners	Staff
Ajay Kakkar (Chairman) Sue Carr (Vice Chairman) Mathangi Asokan Christa Christensen Anuja Dhir Sarah Falk Emir Feisal Jane Furniss Sue Hoyle Andrew Kennon Sarah Lee Barry Morgan Greg Sinfield Brie Stevens-Hoare	Chief Executive Deputy Chief Executive Head of Operational Delivery Head of Selection Policy Head of Diversity and Engagement Head of Secretariat/Board Secretary Senior Communications Manager MoJ Senior Statistician
Apologies: Simon Wessely	

1. Apologies and matters arising

- 1.1 The minutes of the 13 May 2021 meeting were agreed.
- 1.2 No interests were declared by any Commissioner in respect of any matter under discussion on the agenda.

2. Chief Executive's Report and Management Information Pack

- 2.1 The Chief Executive:
 - reported on the agreed two-year programme with HMCTS and the work conducted to date;
 - provided an update on the JAC's financial position; and
 - provided an update on the JAC's response National Police Chiefs' Council (NPCC) Police National Computer Retention and Disposal Review .

3. Report back from Committees and Working Groups

- 3.1 The Chairman asked Commissioners to report back on recent meetings of committees and working groups.

Advisory Group

- 3.2 Jane Furniss (JF) provided an update to the Board on the Advisory Group (AG) meeting which took place on 8 June.
- 3.3 The AG considered an analysis of the bank of situational judgement questions for non-legal exercises; and reviewed the Strategic Leadership and situational questions for President of the Competition Tribunal, the situational questions for Judge of the Upper Tribunal, Administrative Appeals Chamber and situational judgement questions for Deputy District Judge.

4. Chairman's Report

- 4.1 The Chairman briefed the Board on his recent meetings with the Judicial Appointments and Conduct Ombudsman and the Lord Chief Justice.
- 4.2 Anuja Dhir briefed the Board on the recent JUSTICE panel event she attended on 'Race and Diversity in the Judiciary'.
- 4.3 Sue Carr reported on the recent meeting of the EMP sub-group of Commissioners, and the aim to provide a written report to the Board by September.

5. Annual Report and Accounts 2020-21

- 5.1 The Senior Communications Manager presented a paper on the status of the JAC Annual Report and Accounts 2020–21 and the steps towards its laying before Parliament.
- 5.2 The Commission agreed to send a draft embargoed copy of the Annual Report (excluding accounts) to the Justice Committee in advance of the JAC Chairman's appearance on 29 June.
- 5.3 The Commission noted the Annual Report and endorsed it.

6. Deep Dive Analysis of Target Group Progression

- 6.1 The Head of Diversity and Engagement and MoJ Senior Statistician presented the latest findings of the JAC Deep Dive Analysis of Target Group Progression.
- 6.2 The Board noted the conclusions from the analysis, agreed that the analysis in its existing form now be concluded; and that new approaches with more qualitative elements are undertaken to explore why some groups have lower success rates than

others in exercises for legal roles. It also agreed to publish the findings as an ad-hoc statistical release once they had been finalised.

7. Business Continuity to December 2021

- 7.1 The Chief Executive updated the Commission on the status of the 2020 Business Recovery activity and presented the JAC Business Continuity plan to December 2021.
- 7.2 The Commission noted the intention to run face to face exercises for salaried roles in Q3 and Q4, subject to government restrictions.
- 7.3 The Commission noted the update and endorsed the approach detailed in the paper with regards to selection exercise activity in Q3 and Q4.

8. Forward Look and AOB

- 8.1 The Board noted the 2021 Forward Look and the Chairman confirmed the next Board meeting would be held on 8 July 2021.
- 8.2 This concluded the business of the Board.