

JUDICIAL APPOINTMENTS COMMISSION (JAC) MEETING

10 November 2022

Minutes of Board Meeting

Present	
Commissioners	Staff
Ajay Kakkar (Chairman) Sue Carr (Vice Chairman) Anuja Dhir Sue Hoyle Andrew Kennon Sarah Lee Barry Morgan Christa Christensen Greg Sinfield Jane Furniss Mathangi Asokan Simon Wessely Emir Feisal Adam Johnson	Chief Executive Deputy Chief Executive Head of Operations and Digital Head of Operational Delivery Head of Diversity and Engagement Head of Targeted Outreach and Research Head of Selection Policy Head of Corporate Services Acting Head of Secretariat/Board Secretary Senior Executive Assistant
Apologies Brie Stevens-Hoare	Guests – Item 6. Dame Anne Rafferty HHJ Phillip Sycamore CBE Martin Forde KC HHJ Nigel Lickley KC

1. Apologies and matters arising

- 1.1 Apologies were received from Brie Stevens-Hoare.
- 1.2 The minutes of the 13 October 2022 meeting were agreed.

2. Chief Executive's Report and Management Information Pack

2.1 The Chief Executive:

- provided an update on the business plan and the 2021-22 and 2022-23 selection exercise programmes;
- provided an update on Chair and Commissioner recruitment;
- provided an update on the rolling diversity statistics;
- provided a legally privileged update on ongoing litigation; and
- provided an update on the JAC's financial position and allocation for 2022-23.

3. Report back from Committees and Working Groups

- 3.1 The Chairman asked Commissioners to report back on recent meetings of committees and working groups.

Audit and Risk Committee

- 3.2 Jane Furniss reported back from the Audit and Risk Committee (ARC), which was held on 27 October.
- 3.3 The ARC had a regular review of the corporate risk register. The ARC also conducted a deep dive discussion into the 'Information Security' Risk.
- 3.4 The ARC received an update on all internal and external audit activity.
- 3.5 The Board heard that the annual review of the ARC's effectiveness will be conducted shortly.

4. Chairman's Report

- 4.1 The Chairman advised the Commission Board of his upcoming JAC commitments.
- 4.2 Greg Sinfield reported back on his termly meeting with the Senior President of Tribunals on Wednesday 2 November alongside the JAC Chief Executive.
- 4.3 Christa Christensen reported back on a Judicial College training course around neurodiversity disabilities she attended alongside Anuja Dhir and Brie Stevens-Hoare, on behalf of the JAC and from which useful learning had been passed back to the Diversity and Engagement Team.

5. Review of Statutory Consultation – review of remaining exercises in Quarter 4 of the Forward Programme

- 5.1 The Head of Selection Policy presented a paper with recommendations for the remaining exercises launching in Q4 which require a decision around whether to retain or dispense with statutory consultation according to the new policy following the review of statutory consultation.
- 5.2 Following discussion, the Board agreed to the recommendations set out in line with published policy.

6. Targeted Outreach Programme

- 6.1 The Board was joined for this item by the Targeted Outreach Commissioners - Dame Anne Rafferty, HHJ Phillip Sycamore CBE, Martin Forde KC, and also HHJ Nigel Lickley KC, Director of Training.
- 6.2 The Targeted Outreach Commissioners shared their reflections and learning from the 2020-22 Targeted Outreach pilot programme.
- 6.3 The Head of Targeted Outreach and Research provided a summary of the Targeted Outreach pilot programme from 2020-2022, lessons learned, as well as setting out a proposed three-year action plan as of April 2023.
- 6.4 The Commission Board noted the positive progress made so far and, following discussion, agreed the proposed three-year programme strategy as of April 2023.

7 Forward Look and AOB

- 7.1 The Board noted the 2022 and 2023 Forward Look and that the next Board meeting would be held on 15 December 2022 at Clive House.