



S.G.2

Senior President of Tribunals

President Upper Tribunal

S.G.4

- Administrative Appeals (Lands)
- Immigration & Asylum Tax & Chancery
- President of Employment Appeal Tribunals

S.G.5

President – First-Tier Tribunal

- General Regulatory
- Health, Education & Social Care
- Immigration & Asylum
- War Pensions & Armed Force Compensation
- President, Employment Tribunals (England & Wales)
- President, Employment Tribunals (Scotland)
- Circuit Judge of the Employment Appeals Tribunal
- Deputy Chamber President - Upper Tribunal (Lands)
- Vice Presidents of the Upper Tribunal (Immigration & Asylum Chamber)

Upper Tribunal Judge

- Administrative Appeals Chamber

Courts Judiciary

- High Court Judge
- Deputy High Court Judge
- Senior Circuit Judge

Circuit Judge (S.G.5.2 equivalent)

District Judge

District Judge (MC)

First-Tier Tribunal

S.G.5.2

- President - Mental Health Review Tribunal (Wales)
- Principal Judge - Property Chamber, Land Registration

- Regional Judge Property Chamber
- Regional Employment Judge
- Regional Tribunal Judge Social Entitlement Chamber
- Criminal Injuries Compensation Tribunal
- Asylum Support Tribunal
- Resident Judge, Asylum & Immigration Chamber

S.G.5.1

- Immigration & Asylum Chamber
- Lands Chamber
- Surveyor Member (Lands)
- Tax & Chancery Chamber
- Upper Tribunal (fee-paid Judge)
- Upper Tribunal (fee-paid member)
- Deputy Chamber President - Health, Education & Social Care Chamber

S.G.6

- Designated Judge - Immigration & Asylum Chamber

Judge of the First-Tier Tribunal

S.G.7

- General Regulatory
- Health, Education & Social Care
- Immigration & Asylum
- Property
- Social Entitlement Chamber
- Tax
- War Pensions & Armed Forces Compensation
- Employment Judge – England & Wales, Scotland
- Chief Medical Member - Health, Education & Social Care Chamber
- Chief Medical member, Social Entitlement Chamber

S.G.8

- Salaried (Regional) Medical Members, Social Entitlement Chamber

Fee-paid

- Upper Tribunal Judge
- Employment Tribunal Judge
- First-Tier Tribunal Judge
- Upper Tribunal Member
- First-Tier Tribunal Member
- Medical Member

1 Keys



Non-legal Roles



Leadership Roles





Non-Leadership Roles



Courts and Tribunals Judiciary

Judicial Salaries by Salary Group (effective 1 April 2022)

Key	Salary Group	Annual Full Time Salary
	Group 4	£198,459
	Group 5	£159,163
	Group 5.1	£153,285
	Group 5.2	£147,388
	Group 6	£138,759
	Group 7	£118,237
	Group 8	£93,954

The table above provides an overview of judicial salaries from 1 April 2022. Please access the link [here](#), for a full breakdown of judicial salaries by post.

Purpose of the Tribunal roles structure diagram:

Please note that this diagram is purely a demonstration of roles and jurisdictions within the Tribunals Judiciary and not of career progression. The diagram does however, commence with the most entry-level roles at the bottom of the page and ends with the most senior role towards the top.

What is the difference between a fee-paid and a salaried role?

Candidates applying for salaried legal positions are expected to possess adequate previous experience in a relevant judicial field. It is important to note that demonstrating previous judicial experience may not be necessary in exceptional situations. Directly relevant experience is defined as serving as a judge in a salaried or fee-paid legal capacity. For fee-paid judges, this requirement necessitates a minimum of two years or thirty sitting days since judicial appointment.

What are the progression routes through the non-legal roles?

Progression is limited only to Regional and Chief Medical Member. Other non-legal positions are typically standalone specialist roles with no routes of progression.

What is the significance of the ‘Courts Judiciary’ diagram on the far-right hand side?

The diagram on the right-hand side is an indication of the equivalent role in the Courts Judiciary – please note that this list is not exhaustive. To view the full structure of the Courts and Tribunals system, please see [here](#).

How frequently do the JAC host competitions for roles?

The frequency of competitions can range from once a year to once every two years. You can find a list of all the live vacancies at JAC, [here](#).

Please refer to the table below for the specific frequency of each competition run by the JAC.

Every 12 months	Every 18 months
Fee-paid Medical Members of the First-tier Tribunal, Health, Education and Social Care Chamber (Mental Health)	Fee-paid Judge of the First-tier Tribunal: <ul style="list-style-type: none"> ● General Regulatory ● Health, Education & Social Care ● Immigration & Asylum ● Property ● Social Entitlement ● Tax ● War Pensions & Armed Forces Compensation
Judge of the Employment Tribunal (England and Wales)	
Upper Tribunal Judge: <ul style="list-style-type: none"> ● Administrative Appeals ● Immigration & Asylum ● Land ● Tax & Chancery 	Fee-paid Judge of the Employment Tribunal - England & Wales
Deputy Judge of the Upper Tribunal: <ul style="list-style-type: none"> ● Administrative Appeals ● Immigration & Asylum ● Land ● Tax & Chancery 	Judge of the First-Tier Tribunal: <ul style="list-style-type: none"> ● General Regulatory ● Health, Education & Social Care ● Immigration & Asylum ● Property ● Social Entitlement ● Tax ● War Pensions & Armed Forces Compensation