

## **JUDICIAL APPOINTMENTS COMMISSION (JAC) MEETING**

**07 March 2024**

### **Minutes of Board Meeting**

<b>Present</b>	
<b>Commissioners</b>	<b>Staff</b>
Helen Pitcher (Chairman) Mark Warby (Vice Chair) Noel Arnold Christopher Bones Anuja Dhir Anthony Harnden Sue Hoyle Uchechi Igbokwe Adam Johnson Sarah Lee Clare McGlynn Barry Morgan	Chief Executive Deputy Chief Executive/ Head of Strategy and Policy Head of Operations and Digital Head of Selection Policy Head of Secretariat/Board Secretary Project Manager, Targeted Outreach Team Senior Project Delivery Manager, Targeted Outreach Team Senior Strategic Communications Manager

### **1. Apologies and matters arising**

- 1.1. The minutes of the 08 February 2024 meeting were agreed.
- 1.2. Apologies were received from Greg Sinfield, Brie Stevens-Hoare and Tanweer Ikram.

### **2. Chief Executive's Report and Management Information Pack**

- 2.1. The Chief Executive provided an update on:
  - the 2023/24 budget allocation
  - the 2023-24 Judicial recruitment programme
  - diversity statistics
  - a legally privileged update on ongoing litigation
  - current staffing levels.

### **3. Report back from Working Groups**

- 3.1. The Chairman asked Commissioners to report back on recent meetings of committees and working groups.

## **Advisory Group**

3.2. Sue Hoyle reported back from the Advisory Group meeting which was held on 27 February 2024.

- The Advisory Group reviewed situational questions, and strategic leadership questions for a variety of exercises.
- Uche Igbokwe attended the meeting as an observer, ahead of taking on the role of Vice Chair.

## **4. Chairman's Report**

4.1. The Chairman reported back on the following:

- High Court and COA sifts
- The Chairman met with the new CILEX president, Emma Davies on 15 February 2024
- The Chairman met with the Counsel General for Wales with Barry Morgan on 29 February 2024
- The Chairman had lunch with HHJ Dean at Snaresbrook Court on 5 March 2024
- The Chairman met with Lady Chief Justice on 6 March 2024.

### Commissioner updates

4.2. Commissioners provided the following updates on their activities:

- Mark Warby and Christopher Bones attended the second working group for the Judicial Skills and Abilities Framework review on 19 February.
- Tanweer Ikram attended an outreach event for the District Judge (Magistrates Court) exercise on 5 March.

## **5. Results of the Board Evaluation 2023/24**

5.1. The Head of Secretariat presented the findings of the 2023/24 Board Evaluation.

5.2. The Board noted the findings and accepted the proposals set out in the paper.

## **6. Panel Member Engagement – 12 Month Update and Proposed next steps**

- 6.1. The Head of Operational Delivery on behalf of the Head of Panel Member engagement provided an update on the primary strands of panel member engagement.
- 6.2. The Board noted progress of the panel member engagement work and accepted the proposals set out in the paper.

## **7. Annual Review of the Targeted Outreach Programme**

- 7.1. The Targeted Outreach Project manager provided an update on the Targeted Outreach Programme.
- 7.2. The Board noted with the Programmes progress.

## **8. Forward Look and AOB**

- 8.1. The Board noted the 2024 Forward Look and the Chairman confirmed the next Board meeting would be held on 25 April 2024.

This concluded the business of the Board.